

INSTRUCTIONS

for drivers arriving at Volgograd branch of Omsktechuglerod OOO for loading with carbon black

Dear Drivers,

Strict rules are in place at our facilities to ensure industrial safety, fire safety and public order. Therefore, please observe the rules below.

Do not load a truck when:

- it has ragged tarps;
- there are objects in the cargo compartment that may damage the load;
- it is a tractor with a jumbo or low-boy trailer;
- it has a platform in the condition preventing from loading using a forklift (a loaded forklift weighs around two (2) tons);
- it has less than six (6) lashing straps.

The driver shall:

- 1. provide the staff of the Foreign Economic Relations Group with his mobile phone number to be readily available for communication;
- 2. ensure that the truck has at least six (6) lashing straps (length: at least 12 m, width: at least 5 cm). No loading may be performed unless this requirement is complied with.
- 3. upon the relevant instructions, leave the plant premises without delay and arrive at the customs post for customs clearance;
- 4. comply with these Rules.

The plant is a hazardous chemical facility!

The driver and persons accompanying him shall strictly comply with the following requirements:

while being on the premises of the plant, please:

- 1. use only the route and the parking places designated in the Route Map;
- smoke only in designated smoking areas;
- 3. dispose of garbage only in places marked "Garbage";
- 4. when placing the vehicle for loading, comply with the instructions of the packaging unit workers (loaders);
- 5. comply with public order rules;
- 6. comply with the instructions of the security quards.

while being on the premises of the plant, please do not:

- 1. bring onto the premises or drink alcohol;
- 2. abandon the vehicle or leave it unattended;
- leave the premises of the plant without the permission of the staff of the Foreign Economic Relations Group or the security quards;
- 4. leave litter or contaminate the plant premises with petroleum products.

DO NOT enter or leave the plant premises at night time!



In the event of extortion (demands to pay for any services) by plant employees or if you have any questions, please contact the Foreign Economic Relations Group at (+7 8442) 66 58 20, 66 59 15, 66 59 04, 66 58 43, 66 58 91.

Please note that in accordance with Russian law <u>bribery is a criminal offence</u>. Therefore, please do not offer plant employees money or gifts in exchange for any services.

If unauthorized persons commit wrongful acts in respect of you, please immediately report such facts at: **on the plant premises**

officer of the security: (+7 8442) 66 59 80;

outside the plant premises

police station: **(+7 8442) 62-40-20**

on the premises of Krasnoarmeysky Customs Post

Head of the Customs Post: Anatoliy Svetyukha: (+7 8442) 99 16 21, 40 28 22;

Customs officers: (+7 8442) 99 16 38, 99 16 40, 99 16 35.